



COMISIÓN ESTATAL DE DERECHOS HUMANOS

DIRECCIÓN ADMINISTRATIVA

TABULADOR VIGENTE AÑO 2013

PUESTO	CATEGORIA	PUESTO	SUELDO TABULAR	COMPEN- SACION	SUBSIDIO AL EMPLEO	B.D.F.P.S.		CUOTA ISSS	I.S.R.	Aportacion Fondo P.S.	Bono Mensual	NETO		BONO DESP.	LIQUIDO MENSUAL		
						CON SIND.	SIN SIND.					CON SIND.	SIN SIND.		CON SIND.	SIN SIND.	
AUXILIAR MÚLTIPLE AM1																	
Juana Martínez Moreno		Intendente	3,291.86	0.00	218.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,510.03	3,510.03	0.00	3,510.03	3,510.03
Catalina Chávez Vázquez		Intendente	3,291.86	0.00	218.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,510.03	3,510.03	0.00	3,510.03	3,510.03
Ma. Guadalupe Baltazar Sosa		Intendente	3,291.86	0.00	218.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,510.03	3,510.03	0.00	3,510.03	3,510.03
AUXILIAR ESPECIALIZADO AE1																	
Jonás Márquez Rodríguez		Chofer/ Notificador	3,486.68	1,537.32	191.85	698.07	705.74	255.22	0.00	767.07	+-	1,443.89	7,102.59	7,110.26	504.31	7,606.90	7,614.57
Ednha Patricia Torres Morales		Oficialía de Partes	3,486.68	1,537.32	191.85	698.07	705.74	255.22	0.00	767.07	+-	1,443.89	7,102.59	7,110.26	504.31	7,606.90	7,614.57
Ahida de la Luz Sandoval Medina		Diseñadora Gráfica	3,486.68	1,537.32	191.85	698.07	705.74	255.22	0.00	767.07	+-	1,443.89	7,102.59	7,110.26	504.31	7,606.90	7,614.57
Francisco Rocha Esparza		Chofer/ Notificador	3,486.68	1,537.32	191.85	698.07	705.74	255.22	0.00	767.07	+-	1,443.89	7,102.59	7,110.26	504.31	7,606.90	7,614.57
Ronald Josué Sandí Herrera		Auxiliar de Comunicación Social	3,486.68	1,537.32	191.85	698.07	705.74	255.22	0.00	767.07	+-	1,443.89	7,102.59	7,110.26	504.31	7,606.90	7,614.57
Juan Pablo Medina González		Chofer de Presidencia	3,486.68	1,537.32	191.85	698.07	705.74	255.22	0.00	767.07	+-	1,443.89	7,102.59	7,110.26	630.36	7,732.95	7,740.62
Javier Badillo Murillo		Chofer/ Notificador	3,557.79	1,567.56	176.99	718.98	726.80	260.43	0.00	782.71	+-	1,481.65	7,242.54	7,250.36	504.31	7,746.85	7,754.67
Juan Manuel Gurrola Torres		Chofer/ Notificador	3,873.21	1,537.32	156.80	0.00	0.00	0.00	0.00	0.00	+-	1,443.89	7,011.22	7,011.22	504.31	7,515.53	7,515.53
AUXILIAR ESPECIALIZADO AE3																	
Carlos Alvarez Rodriguez		Encargado de Recepción y Asistencia	3,948.22	4,353.60	152.00	719.58	728.27	289.01	0.00	868.61	+-	1,440.81	10,325.20	10,333.89	504.31	10,829.51	10,838.20
Claudia Badillo Contreras		Aux. de Visitaduría Regional	3,948.22	1,537.32	152.00	719.58	728.27	289.01	0.00	868.61	+-	1,440.81	7,508.92	7,517.61	504.31	8,013.23	8,021.92
Leonardo Campos Robles		Aux. de Visitaduría Regional	3,948.22	1,537.32	152.00	719.58	728.27	289.01	0.00	868.61	+-	1,440.81	7,508.92	7,517.61	504.31	8,013.23	8,021.92
Yadira Castellanos Villalobos		Encargada del Conmutador	3,948.22	1,537.32	152.00	719.58	728.27	289.01	0.00	868.61	+-	1,440.81	7,508.92	7,517.61	504.31	8,013.23	8,021.92
Yesenia Figueroa Sánchez		Aux. de Visitaduría Regional	3,948.22	1,537.32	152.00	719.58	728.27	289.01	0.00	868.61	+-	1,440.81	7,508.92	7,517.61	504.31	8,013.23	8,021.92
Zaida Alejandra Imamura Hernández		Auxiliar de Províctima	3,948.22	1,537.32	152.00	719.58	728.27	289.01	0.00	868.61	+-	1,440.81	7,508.92	7,517.61	504.31	8,013.23	8,021.92
José Antonio Juárez López		Auxiliar de Capacitación	3,948.22	1,537.32	152.00	719.58	728.27	289.01	0.00	868.61	+-	1,440.81	7,508.92	7,517.61	504.31	8,013.23	8,021.92
Ma. Elisa Ivonne Martínez Gámez		Aux. de Visitaduría Regional	3,948.22	1,537.32	152.00	719.58	728.27	289.01	0.00	868.61	+-	1,440.81	7,508.92	7,517.61	504.31	8,013.23	8,021.92
Yoana Ibeth Navarro Martínez		Auxiliar Administrativo	3,948.22	1,537.32	152.00	719.58	728.27	289.01	0.00	868.61	+-	1,440.81	7,508.92	7,517.61	504.31	8,013.23	8,021.92
Martha Imelda Chávez Loera		Encargada de Fotocopiado	3,948.22	3,475.08	152.00	719.58	728.27	289.01	0.00	868.61	+-	1,440.81	9,446.68	9,455.37	504.31	9,950.99	9,959.68
Brenda Quijas de la Riva		Aux. de Visitaduría Regional	3,948.22	1,537.32	152.00	719.58	728.27	289.01	0.00	868.61	+-	1,440.81	7,508.92	7,517.61	504.31	8,013.23	8,021.92
Ma Guadalupe Carlos Medina		Auxiliar de Visitaduría	3,948.22	1,537.32	152.00	719.58	728.27	289.01	0.00	868.61	+-	1,440.81	7,508.92	7,517.61	504.31	8,013.23	8,021.92
Román Barrón Contreras		Aux. de Visitaduría Regional	4,400.67	1,537.32	145.65	0.00	0.00	0.00	0.00	0.00	+-	1,440.81	7,524.45	7,524.45	504.31	8,028.76	8,028.76
Adán González Rangel		Aux. de Visitaduría Regional	4,400.67	1,537.32	145.65	0.00	0.00	0.00	0.00	0.00	+-	1,440.81	7,524.45	7,524.45	504.31	8,028.76	8,028.76
ANALISTA AN2																	
José María García Hernández		Auxiliar de Capacitación	4,392.58	2,931.94	115.41	763.73	773.40	321.54	0.00	966.37	+-	1,377.73	9,259.85	9,269.52	504.31	9,764.16	9,773.83
Angélica Patricia Ayala Garay		Auxiliar de Visitaduría	4,392.58	2,931.94	115.41	763.73	773.40	321.54	0.00	966.37	+-	1,377.73	9,259.85	9,269.52	504.31	9,764.16	9,773.83
Guadalupe del Pilar Arce Ramírez		Auxiliar de Comunicación Social	4,392.58	2,931.94	115.41	763.73	773.40	321.54	0.00	966.37	+-	1,377.73	9,259.85	9,269.52	504.31	9,764.16	9,773.83
TÉCNICO TEC1																	
Ada Myrna del Muro Domínguez		Auxiliar de Informática	5,264.84	2,389.81	0.00	904.02	914.62	385.39	37.08	1,158.27	+-	1,049.62	9,185.82	9,196.42	504.31	9,690.13	9,700.73
Margarita Macias Vázquez		Auxiliar Contable	5,264.84	2,389.81	0.00	904.02	914.62	385.39	37.08	1,158.27	+-	1,049.62	9,185.82	9,196.42	504.31	9,690.13	9,700.73
Mayela Martínez Rodríguez		Secretaria	5,264.84	3,175.35	0.00	904.02	914.62	385.39	37.08	1,158.27	+-	1,049.62	9,971.36	9,981.96	504.31	10,475.67	10,486.27
Abigail Ahumada Mata		Auxiliar Administrativo	5,264.84	2,389.81	0.00	904.02	914.62	385.39	37.08	1,158.27	+-	1,049.62	9,185.82	9,196.42	504.31	9,690.13	9,700.73

Tania Corina Flores Favila		Auxiliar de Secretaría Ejecutiva	5,264.84	2,389.81	0.00	904.02	914.62	385.39	37.08	1,158.27	+-	1,049.62	9,185.82	9,196.42	504.31	9,690.13	9,700.73
Raymundo Ramos Troncoso		Auxiliar de Informática	5,264.84	2,389.81	0.00	904.02	914.62	385.39	37.08	1,158.27	+-	1,049.62	9,185.82	9,196.42	504.31	9,690.13	9,700.73
Lucia Raygoza Collazo		Auxiliar de Orientación y Quejas	5,264.84	2,389.81	0.00	904.02	914.62	385.39	37.08	1,158.27	+-	1,049.62	9,185.82	9,196.42	504.31	9,690.13	9,700.73
Maribel Basurto Dorado		Secretaria	5,382.46	2,998.64	0.00	1,002.38	1,014.22	394.00	80.12	1,184.14	+-	1,077.07	9,986.43	9,998.27	630.36	10,616.79	10,628.63
Norma Verónica Belmontes Olvera		Auxiliar de Sistema Penitenciario	5,382.46	2,998.64	0.00	1,002.38	1,014.22	394.00	80.12	1,184.14	+-	1,077.07	9,986.43	9,998.27	630.36	10,616.79	10,628.63
Yolanda Margarita Contreras Román		Secretaria	5,382.46	2,998.64	0.00	1,002.38	1,014.22	394.00	80.12	1,184.14	+-	1,077.07	9,986.43	9,998.27	630.36	10,616.79	10,628.63
Sonia Margarita Torres Morúa		Auxiliar de Capacitación	5,382.46	2,998.64	0.00	1,002.38	1,014.22	394.00	80.12	1,184.14	+-	1,077.07	9,986.43	9,998.27	630.36	10,616.79	10,628.63
TÉCNICO 2 TEC2																	
Allan Oliver López Badillo		Auxiliar de Visitaduría	6,015.68	3,956.17	0.00	1,089.20	1,102.44	440.35	149.01	1,323.45	+-	567.40	11,039.09	11,052.33	504.31	11,543.40	11,556.64
José Alberto Rojas Bernal		Auxiliar de Visitaduría	6,015.68	3,956.17	0.00	1,089.20	1,102.44	440.35	149.01	1,323.45	+-	567.40	11,039.09	11,052.33	504.31	11,543.40	11,556.64
Jose Manuel Vázquez Ramos		Encargado de Sistema Penitenciario	6,015.68	2,931.94	0.00	1,089.20	1,102.44	440.35	149.01	1,323.45	+-	567.40	10,014.86	10,028.10	504.31	10,519.17	10,532.41
JEFE DE OFICINA TCE2																	
Laura Alejandra Buendía Roque	TCE2	Asesor de Orientación y Quejas	6,809.90	5,006.76			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		12,537.39
José de Jesus Campos González	TCE2	Visitador Regional	6,809.90	8,309.82			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		15,840.45
Flavia Carrillo Medrano	TCE2	Visitador Itinerante	6,809.90	8,309.82			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		15,840.45
María Elena Covarrubias Medina	TCE2	Organización, Planeación y Biblioteca	6,809.90	6,647.86			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		14,178.49
Zolia Esparza Chávez	TCE2	Visitador Regional	6,809.90	8,309.82			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		15,840.45
José Alfredo Espino Chávez	TCE2	Visitador Adjunto	6,809.90	5,006.76			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		12,537.39
Ma. Zácitl Ferrer Peña	TCE2	Visitador Adjunto	6,809.90	5,006.76			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		12,537.39
Miguel Angel Flores Alvarado	TCE2	Jefe Depto. Informática	6,809.90	8,309.82			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		15,840.45
Jorge García de Haro	TCE2	Asesor de Orientación y Quejas	6,809.90	5,006.76			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		12,537.39
Teresa de Jesús Guerrero Sifuentes	TCE2	Visitador Adjunto	6,809.90	5,006.76			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		12,537.39
Laura Elena Huerta Salazar	TCE2	Visitador Adjunto	6,809.90	5,006.76			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		12,537.39
Ma. del Rocío Márquez Durán	TCE2	Visitador Regional	6,809.90	8,309.82			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		15,840.45
Magda María Moya Hernández	TCE2	Visitador Adjunto	6,809.90	5,006.76			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		12,537.39
Gerardo Nuñez García	TCE2	Visitador Regional	6,809.90	8,309.82			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		15,840.45
Juan Antonio Ortiz Flores	TCE2	Jefe de Mantenimiento	6,809.90	7,126.54			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		14,657.17
Teresa de Jesús Ruíz Galavíz	TCE2	Visitador Adjunto	6,809.90	5,006.76			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		12,537.39
Guillermo Sánchez Ramos	TCE2	Encargado de Seguimiento de Exp.	6,809.90	5,006.76			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		12,537.39
Luz María Vallejo Pérez	TCE2	Jefa Depto. Orientación y Quejas	6,809.90	8,309.82			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		15,840.45
Emma Trujillo Lozano	TCE2	Enc. Red Províctima	6,809.90	3,956.16			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		11,486.79
Leonel Domínguez Márquez	TCE2	Jefe Depto. Contabilidad	6,809.90	8,309.82			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		15,840.45
Martha Yolanda Magallanes Flores	TCE2	Jefa Depto. Recursos Humanos	6,809.90	8,309.82			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		15,840.45
Héctor Alfonso González González	TCE2	Visitador Regional	6,809.90	8,309.82			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		15,840.45
Columba Iturralde Muñoz	TCE2	Visitador Regional	6,809.90	8,309.82			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		15,840.45
Adriana Díaz Santacruz	TCE2	Visitador Adjunto	6,809.90	5,006.76			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		12,537.39
Juana María Ruíz Ortega	TCE2	Visitador Regional	6,809.90	8,309.82			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		15,840.45
María de Lourdes Gutiérrez Raigoza	TCE2	Visitador Adjunto	6,809.90	8,309.82			1,035.07	498.48	276.51	1,498.18	+-			7,069.98	460.65		15,840.45
SUBDIRECTOR D4																	
Luis Manuel Gallardo Pérez	D4	Subdirector Capacitación y Difusión	9,471.59	8,309.82			1,667.11	693.32	942.47	2,083.75	+-			9,502.91	767.75		18,580.48
Lorena Miranda Aguayo	D4	Secretaria Particular Presidencia	9,471.59	9,536.72			1,667.11	693.32	942.47	2,083.75	+-			9,502.91	767.75		19,807.38
Celia Santillán Durán	D4	Primer Visitadora General	9,471.59	15,013.16			1,667.11	693.32	942.47	2,083.75	+-			9,502.91	767.75		25,283.82

Ana Hilda Reyes Veyna	D4	Segunda Visitadora General	9,471.59	15,013.16			1,667.11	693.32	942.47	2,083.75	+-			9,502.91	767.75		25,283.82
Juan Carlos Martínez Becerra	D4	Cuarto Visitador General	9,471.59	15,013.16			1,667.11	693.32	942.47	2,083.75	+-			9,502.91	767.75		25,283.82
DIRECTOR D1																	
María del Rosario Betancourt Salas	D1	Coordinadora de Visitadurías	12,665.71	13,775.34			2,191.28	927.13	1,596.29	2,786.46	+-			12,333.57	1,078.66		27,187.57
Catarino Martínez Díaz	D1	Secretario Ejecutivo	12,665.71	16,783.74			2,191.28	927.13	1,596.29	2,786.46	+-			12,333.57	1,078.66		30,195.97
Estefanía Herrera Villegas	D1	Directora de Comunicación Social	12,665.71	11,218.54			2,191.28	927.13	1,596.29	2,786.46	+-			12,333.57	1,078.66		24,630.77
María José Zapata Padilla	D1	Director Administrativo	12,665.71	13,775.34			2,191.28	927.13	1,596.29	2,786.46	+-			12,333.57	1,078.66		27,187.57
MANDOS SUPERIORES																	
PDTE. COMISION D. HUM. PCDH																	
Arnulfo Joel Correa Chacón		Presidente	18,979.23	58,999.00			3,232.06	1,389.28	2,944.85	4,175.43	+-			17,877.16	0.00		76,876.16